

SUMMARY

I. Description of Item

This Resolution approves the 2008-2009 Shelby County Compensation Policy. This policy is adopted annually by the Shelby County Board of Commissioners outlines the policies and procedures for compensation adjustments.

II. Source and Amount of Funding

Funds for compensation of county employees for the FY 2008-2009 fiscal year were included in the annual operating budget adopted on June 2, 2008 #33. A summary of the approved budget amounts for combined salaries and benefits are as follows:

County General Fund	\$246,653,436.00
Federal Grant Funds	14,030,578.00
State/ Federal Thru State	43,906,993.00
State Gas Tax	6,018,108.00
Enterprise Funds	60,062,236.00
Other	<u>8,712,369.00</u>
Total	<u>\$379,383,720.00</u>

III. Contract Items

A. Type of Contract - N/A

B. Terms - N/A

IV. Additional Information Relevant to Approval of this Item

Administration recommends approval of this Resolution.

Item _____

Prepared by: Mike Lewis

Commissioner _____

Approved by: _____

RESOLUTION APPROVING THE SHELBY COUNTY COMPENSATION POLICY FOR FISCAL YEAR 2008-2009. THIS RESOLUTION IS SPONSORED BY COMMISSIONER JOE FORD

WHEREAS, It is desirous of the County to maintain a compensation policy which is fair equitably administered for its employees; and

WHEREAS, The Shelby County Civil Service Ordinances require the Administrator of Human Resources to prepare a schedule of compensation for the classified service for submission to the Civil Service Merit Board and the Shelby County Board of County Commissioners for approval;

WHEREAS, The policy as attached does not provide for an annual adjustment for employees; and

WHEREAS, The recommended policy is a guide on pay matters for use throughout Shelby County and is attached hereto and incorporated herein as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SHELBY COUNTY, TENNESSEE, That the Compensation Policy for Fiscal Year 2008/2009 as per the attached Exhibit A, which is incorporated by reference, be approved.

AC Wharton, Jr.
County Mayor

Date: _____

ATTEST:

Clerk of County Commission

ADOPTED _____